

FOOTHILL WORKFORCE DEVELOPMENT BOARD MEETING

Altadena Town & Country Club
2290 Country Club Drive, Altadena, CA 91001

MINUTES OF APRIL 5, 2018 FWDB MEETING

INTRODUCTION AND ROLL CALL

The Foothill Workforce Development Board Chair, Tony Tartaglia, welcomed the board members, staff members and guests and called the meeting to order at 8:42 a.m.

Present - FWDB

Tony Tartaglia, Chair, The Gas Company
Tina Carey, Amada Miyachi America Inc.
Ron Carter, The Carter Agency
Carolyn Dallas, Kaiser Permanente
Steven Gutierrez, Rager's Abbey Flooring & Window Covering
Robert Helbing, Air Tro, Inc.
Jennifer Hiramoto, City of Glendale, Community Development Dept
Gene Hurd, UAW Local 509
Daniel Lien, Plaza Bank
Sandra Mejia, M & R Professional Services
Laura Pancake, Pacific Clinics
Jane Templin, NECA/IBEW Electrical Training Trust
Brenda Trainor, Vice-Chair, Frontier Trail, Inc.
Cesar Valladares, Employment Development Department
Laurie Wheeler, South Pasadena Chamber of Commerce

Absent - FWDB

Jeff Allred, San Gabriel Valley Economic Partnership (SGVEP) (Excused)
Hector Delgado, Teamsters Local Union No.396 (Excused)
Matt Dunphy, Southwest Carpenters Training Fund
Flint Fertig, Monrovia Unified School District
Patricia Flores, City of Hope
Denise McKnight, Department of Rehabilitation (Excused)
Betty McWilliams, Foothill Unity Center, Inc. (Excused)
Alfredo Mejia, CIBA Real Estate
Tom Selinske, FocusOut LLC (Excused)

Staff Present

Joumana Barakat, Alex Joya, Rita Magno, Julie McElrath, Sarah Mendoza-Jaime, and Dianne Russell-Carter, FWDB Executive Director

Guests Present

Sahar Andrade, Sahar Consulting, LLC
Denise Banuelos, City of Hope
Tina Camiling, New York Life
Sari Canales, Monrovia Chamber
Yolanda Castro, SELACO WDB
Beverly Durham, BLD Communications
Elia Evans, East San Gabriel Valley ROP
John Frala, Rio Hondo College
Brad Fuller, City of Pasadena
Bill Huang, City of Pasadena
Don Nakamoto, ProPath, Inc
Olabisi Oyewo, Employment Development Department
Larry J. Spicer, City of Monrovia
Clara Wong, City of Pasadena
Michelle Yanez, San Gabriel Valley Economic Partnership (SGVEP)
Nona Yegiazaryan, Employment Development Department

APPROVAL OF MINUTES

The minutes of the December 7, 2017 meeting were approved as submitted.

M/S Templin/ Helbing Approved unanimously

PUBLIC COMMENTS

Michelle Yanez, San Gabriel Valley Economic Partnership, shared and invited the board to the meeting of the Monrovia & Duarte Unified School Districts Career Pathways Advisory Board on April 10, 2018.

CHAIR'S REPORT

Chair Tartaglia welcomed the FWDB members and opened the meeting with board introductions at 8:42 am. He announced that there were two (2) guest speakers for this meeting, Yolanda Castro of Southeast Los Angeles County Workforce Development Board and Sahar Andrade of Sahar Consulting, LLC.

Chair Tartaglia announced that the FWDB will be holding the election of new officers for the positions of Chair and Vice Chair in June and stated that he is stepping down as chair. He stated that he will be forming a Nominating Committee composed of himself, and Board members, Carolyn Dallas and Steven Gutierrez to handle the nomination process for the election. He encouraged the board members to indicate their interest in running for the Chair and Vice-Chair position.

Next, Chair Tartaglia announced that Don Nakamoto of Propath, Inc. will be reporting regarding the One-Stop Operator quarterly update. He also appointed Vice Chair, Brenda Trainor, as Interim Chair of the AJCC & Disability Committee and she will be giving the board a report.

DIRECTOR'S REPORT

Executive Director Dianne Russell-Carter reported on the Federal level that on March 21, 2018, Congressional negotiators released the announcement of a \$1.3 trillion spending bill (HR1525) to fund the government through September 30, 2018. She stated that Congress must pass this bill to avert a government shutdown.

With regards to the National Association of Workforce Boards (NAWB) Conference in Washington DC, Dianne Russell reported that she; FETC Policy Board Chair/Councilmember, Bob Joe; and Board member, Jennifer Hiramoto attended this conference from March 24 – 27, 2018. Executive Director Dianne Russell-Carter reported that in this conference entitled “The Forum 2018 – Fueling Talent, Forging Change”, she participated in several productive side meetings between the regional workforce development boards. She also disclosed that FETC Policy Board Chair, Councilmember Bob Joe arranged for various meetings with the senior staffers of both Congresswoman Judy Chu and Congresswoman Grace Napolitano’s offices. FWDB was tasked to look into sponsoring a future Small Business Expo and a Veterans and Mental Health event.

On a regional level, Director Dianne Russell-Carter mentioned a new program called “P3”, the Los Angeles Performance Partnership Pilot. P3 is an unprecedented effort in Los Angeles to coordinate and integrate the delivery of education, workforce and social services to disconnected youth ages 16 to 24. Performance Partnership Pilot (P3) status will give agencies added flexibility in the use of discretionary funds across multiple federal programs. Foothill, Verdugo, South Bay, SELACO will all get \$45K funding as a regional implementation grant.

Lastly, on a local level, Director Dianne Russell-Carter announced that she sent a letter to Los Angeles County Supervisor Kathryn Barger’s office regarding a wish list of what FWDB would want to be able to serve Altadena. She sent a proposal for \$349,800 to serve 60 Altadena residents. On this note, Executive Director Dianne Russell-Carter also disclosed that FETC Policy Board Chair, Councilmember Bob Joe has arranged a tour of the Monrovia Adult School for LA County Supervisor Barger on May 9, 2018.

INFORMATION ITEMS

A. One-Stop Operator Update – Don Nakamoto

Don Nakamoto of Pro-Path updated the board on the status of the AJCC Certification for the Hallmark of Excellence. Don Nakamoto reported that Propath has been gathering data from one-stop staff and one-stop partners to complete the application process. The evaluation process is scheduled to be completed by mid-April to late April. Once the application is completed, it will be provided to the WDB board of directors for review. The approved certification is due to the state regional representative by June 30, 2018.

Don Nakamoto also reported that a One-Stop Partner's Meeting took place on February 27, 2018. He outlined the various topics discussed in the meeting and updated the board of the partners efforts at collaboration and other program activities.

B. AJCC & Disability Committee – Brenda Trainor

Vice Chair Brenda Trainor explained that under WIOA, workforce boards are mandated to provide services that address the needs of the disabled community. She stated that FWDB is in the process of convening an AJCC & Disability Committee. She further recommends a composition of three FWDB members, two key Core Partners; Department of Rehabilitation and Employment Development; and one business representative. She emphasized the importance of the AJCC & Disability Committee where FWDB services should be structured to address the needs of disabled workers and their employers in the FWDB service area.

PRESENTATIONS

Yolanda Castro, Executive Director, Southeast Los Angeles County Workforce Development Board, briefed the Board on SlingShot. SlingShot is about regional collaboration. Its purpose is to bring together government, community and industry leaders to work strategically to tackle employment issues across California. Through collaboration, partners are working to stimulate economic growth, create jobs and build the talent needed to increase income mobility and regional prosperity. Each region has created a Coalition, tasked with developing an action plan that addresses specific regional challenges to economic opportunity and growth. Yolanda Castro reported that this coalition, C3 Skills Alliance Los Angeles and Ventura Counties is composed of seven workforce boards and various schools and hospitals. The occupation that the C3 Skills Alliance is working on is Care Coordination. She discussed the training and career pathways, sustainability and next steps for the success of promoting this program.

Sahar Andrade, Diversity, Leadership Coach and Trainer, Sahar Consulting LLC, gave an engaging talk about "Maximizing the Inclusion of Millennials". She reported that per labor statistics, 80 million baby boomers will exit the workforce in the next decade and the projection is by 2030, 75% of employees will be millennials. She talked about the main challenges for millennials and shared strategies on how to lead millennials. With regards to the workforce, Sahar reported that to manage younger employees, employers have to have a mindset change in leadership. She emphasized that we need to change the conversation and recognize that every generation brings something that is important and necessary.

After a roundtable of announcements, Chair Tony Tartaglia adjourned the FWDB meeting at 10:26am.